

# Chester County Human Resources Association



Post Office Box 82  
Exton, Pennsylvania 19341

Website: [www.cchrassn.org](http://www.cchrassn.org)



**FRIDAY, November 30, 2007**  
**7:30 a.m. to 9:30 a.m.**

## **FLSA BOOTCAMP**

**Everything you wanted to know about FLSA but  
were afraid to ask**

**Presented By**  
**Ellenjayne MacPherson**

**About our program:** Do you ever ask: Is this position exempt or non-exempt? Can exempt employees get comp time? What is comp time? Do I have to pay overtime after 40 hours if the employee took a vacation day in that work week? What is minimum wage? Exactly who needs working papers? Do we have to provide 15 minute breaks for employees? Bring your own questions and join our FLSA Bootcamp for everything you ever wanted to know about the Fair Labor Standards Act (FLSA).

**About our Speaker: Ellenjayne MacPherson** graduated from Penn State University with a Bachelor of Arts in Labor Studies. She has also done Masters Work at Temple University in Philadelphia. She began her career with the Wage and Hour Division, U. S. Department of Labor as an investigator. She has more than 20 years of investigation experience and over **eight** years of experience coordinating the Division's Health Care initiative. She now works as a Regional Compliance Specialist in the Northeast Regional Office in Philadelphia.

Ellenjayne has presented on the Fair Labor Standards Act at national conferences for the American Health Care Association (AHCA), the Assisted Living Federation of America (ALFA), and the Pennsylvania Association for Rehabilitation Facilities (PARF), Chambers of Commerce and Human Resource groups in the Philadelphia Area, and individual corporations and establishments nationwide.

### **Meeting Information:**

<b>Date:</b>	Friday, November 30, 2007
<b>Time:</b>	7:30 a.m. Networking 7:45 a.m. Breakfast 8:00 a.m. Announcements/Sponsor Presentation 8:15 a.m. Program
<b>Location:</b>	The Inn at Chester Springs 815 Pottstown Pike Exton, PA 19341
<b>Cost:</b>	Pre-registered Members - \$20 Walk-Ins and Visitors - <b>\$30</b>

To guarantee a seat, please pre-register with Dena McVicker at [denamcvicker@dejazzd.com](mailto:denamcvicker@dejazzd.com)

Or call 610-524-9360 by noon on Monday, November 26, 2007.